IMPLICATIONS OF ROMANIA'S INTEGRATION IN THE FIELD OF EMPLOYMENT AND EFFICIENT USE OF LABOR FORCE

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Rezumat. Lucrarea prezintă implicațiile integrării europene ale României asupra ocupării și eficienței forței de muncă, explicând de ce emigrează românii, unde emigrează și cu ce preț fac acest lucru.

Abstract. The paper presents the implications of Romanian European integration over the workforce employment and efficiency, explaining why Romanians emigrate, where they emigrate and the price they pay.

Key words: workforce, emigration, emigration price, emigration consequences

1. Preliminary considerations

During 17 years, Romanian travelled by transition train, until they saw at last the light at the end of the tunnel. They got out the tunnel and went down in the unique market of the European family where the tough process of integration has started having as main purpose to also carry out in Romania and European living standard and civilization.

It means that we should give up several Balkan habits, cunning cleverness, self-deceptions, lies and bluffs, unless we should wander confused in the economic and social landscape of the European Union. On one hand, we should face successfully the EU tough but correct competition environment and on the other hand, we should fructify the great opportunities provided by the unique market of goods and services, capital and labor force.

Romanians should understand that since the accession moment (January 1, .2007), the main objective of the following stage is Romania's integration into the EU, which can be done drawing over and efficiently using the EU money, as well as working hard, with management talent and sill of our own citizens, how the countries integrated before us did. If we get rid as fast as possible of that harmful saying "it goes anyhow too", which brought us in the situation of 2007, when we had no well thought and structured program, with precise objectives for a properly integration, this process could have been quicker.

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