

LEADERSHIP AND MANAGEMENT IN CASE OF COMPETENCE DELEGATION AT THE COUNTY SCHOOL EDUCATION LEVEL

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Abstract: *To do what should be done and how to do it represents one of the goals of any organization that is based on scientific principles of organization and management of activities in XXI century. Based on axiomatic truth, that any organizational structure that works with people must be led by at least one leader in the management of local school inspectorates, often found when post of general inspector is vacant for various reasons. Caught in a position to block specific processes of management and the organization of competitions for vacancies, the top management from the educational system uses sometimes improvised solutions. These are capable to affect in their substance the specific headquarters of scientific leadership, through delegated person to exercise, even for a limited period of time, therefore analyzed organizations cannot exercise an act of performance management and bring major disservice to the educational system as a whole.*

Keywords: leadership, competence delegation, education level

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1. Introduction

According to American Management association, "management is working with and through other people to accomplish the objectives of both the organization and its members" [4]. In other opinion [1], "management represents solving tasks effectively through other people". After Burduş and Căprărescu, management as a science represents "the study of the purpose of a systematic management concepts and generalizations, laws, principles, rules, designing new systems, methods and techniques that lead to increased efficiency of activities to achieve objectives" [7]. In opinion of D. A. Constantinescu, management is "the process of achieving the goals of the five functions of organization is to his foresight, organization, coordination, training and control." The art of management consists in an informed opinion [2], in "use of talent management leader in the development process." In this regard, Taylor said [3]: "accurate knowledge forms the science and their application in practice, to achieve a particular purpose, constitutes art". In scientific literature, it was shown that there are, according to the hierarchical

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