

DIMENSIONS AND INDICATORS OF INSTITUTIONAL ANALYSIS OF THE MILITARY

*Irina IOANA**

Abstract: *This paper presents the dimensions and indicators of institutional analysis of the military, the confidence in the military institution, the sociological approaches of the military profession, the military professionalism and current aspects of vocational guidance in Romanian military organization.*

Keywords: *dimensions; indicators; institution; analysis; military.*

The operationalization of the *military institution* concept led to identifying the following dimensions and indicators for analysis, grouped into three categories, as follows:

1. At the social level:
 - a. confidence in the military establishment;
 - b. social prestige of the military profession;
 - c. values identified in the population on military ethos/legitimacy of these professional values of the military;
 - d. attractiveness of the military profession among young people;
 - e. the influence of social change on the military organization.
2. At the organizational level:
 - a. professional autonomy
 - b. mechanisms of decision making/compliance with military rules and regulations
 - c. human resources recruitment, selection and training processes

* Phd Candidate in National Defence University "Carol I" in Bucharest.